

FIREFIGHTER/PARAMEDIC RECRUIT

PURPOSE

This is an entry-level classification designed for recruits with a current paramedic license to gain the firefighting, fire rescue and fire prevention skills and training necessary through an accredited Fire Academy. Training may include firefighting techniques and procedures; emergency medical training; technical rescue and hazardous materials training.

WORKING CONDITIONS

This is an at-will temporary position with employment generally limited to the duration of the Fire Academy. Upon successfully completing the Academy, incumbents would be eligible to be placed on probation for the classification of Firefighter/Paramedic. Incumbents wear uniforms while in the academy. The work schedule includes classroom, fire station and field activities.

PHYSICAL DEMANDS

During fire academy Recruits maybe called upon to performs tasks requiring: strength and stamina, such as lifting and moving equipment and objects weighing 100 pounds or more; pushing or pulling objects of up to 100 pounds; sitting, standing, walking on uneven or slippery surfaces, kneeling, bending, twisting, turning, stooping, squatting, grasping and crawling; ascending and descending stairs and ladders; work both inside and outside with exposure to extreme weather conditions, odors, dust and pollen; exposure to skin irritants, fumes and smoke; frequent hand and arm motion; hand and finger dexterity sufficient to use small tools; turning and bending neck; the ability to see well enough to read gauges, documents and street maps; accurate depth perception; the ability to communicate verbally, including projecting a voice that can be heard in a noisy environment; the ability to hear and distinguish various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments; the ability to stand, walk, bend and reach at, above or below shoulder height for extended periods of time; sustained concentration and prolonged commitment to job tasks; interpersonal skills sufficient to work closely with others on a team; high level cognitive, interpretive or judgment skills; ability to demonstrate flexibility in work environments, performing a variety of frequently changing tasks; ability to plan, negotiate, direct, control and monitor other's activities; and the ability to work alone effectively under stress in situations dangerous to self or others.

DISTINGUISHING CHARACTERISTICS

Under general supervision to perform advanced life support, emergency medical services and to engage in firefighting, rescue and all other suppression and prevention activities in protecting life and property; maintain all fire department equipment; to participate in training programs, to participate in public education, and to do related work as required.

ESSENTIAL JOB FUNCTIONS – Duties may include, but are not limited to, the following:

Attends an accredited Fire academy designed to provide an overview of the firefighting techniques and procedures; emergency medical training; and rescue and hazardous materials training.

Undergoes training to develop an awareness of the functions and responsibilities of Firefighter and how they relate to field operations. Academy and field training includes activities such as:

- Learning how to respond to fire, emergency rescue, first aid alarms and public service calls. Including tasks that will enable them to rescue victims from hazardous areas or environments.

- Operates a variety of tools, power driven equipment related to fire suppression and rescue activities.

- Connects and lays hose lines, assists in holding nozzles to direct stream of water; carries and operates chemical fire extinguisher.

- Raises, lowers and climbs ladders; makes forcible entry into buildings when necessary.

- Operates ventilation equipment.

- Search techniques for locating victims.

- Assists in conducting overhaul, salvage and cleanup operations.

- Cleans, services, inspects and test firefighting equipment and apparatus.

Primary responsibility is completing and passing Fire Academy while maintaining paramedic-level emergency medical care certifications.

May perform assignments in and about the fire station during academy off schedule.

DESIRABLE QUALIFICATIONS

Knowledge and Abilities:

Knowledge of principles, practices, and procedures of paramedic-level emergency medical care; applicable state and local laws, codes, regulations, and policies pertaining to paramedic-level emergency medical care; elementary physics, chemistry and mechanics; fire suppression and rescue equipment, tools and devices, and their proper use and maintenance requirements; of modern fire prevention and fire suppression methods, principles, practices and procedures; of work hazards and safety precautions associated with the work; and of first aid and CPR. To understand and act in accordance with departmental policies and rules; to demonstrate a high degree of mechanical aptitude as required in the operation and maintenance of firefighting and rescue equipment; to analyze situations and adopt effective courses of action; to learn technical firefighting principles and techniques and principles of hydraulics applied to fire suppression.

Ability to successfully complete Academy requirements; ability to keep simple records and prepare reports, to understand and carry out oral and written instructions; to establish and maintain cooperative and effective relationships with those contacted in the course of work; and to meet the physical requirements established by the department.

EDUCATION/EXPERIENCE

Any combination of education and experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance as a Firefighter/Paramedic Recruit. A typical way to obtain the knowledge and abilities would be:

Education:

Graduation from a paramedic training program that meets the requirements for licensing in the State of California by date of appointment.

Successful completion of High School or possession of a G.E.D.

For out-of-state candidates: Must possess a valid National Registry certification at time of application. Must have applied for a State of California Paramedic license by time of application and must possess a valid State of California Paramedic License by time of appointment.

Experience:

Some work experience performing firefighting and/or paramedic services is desirable.

LICENSE, CERTIFICATES AND/OR OTHER REQUIREMENTS

Passing score (> 70%) on the Fire Candidate Testing Center written test FCTOnline.org) for Trainee and Academy Graduates only.

Accreditation by the County of Solano as an EMT-P is required within six (6) months of appointment.

Certification in Advanced Cardiac Life Support (ACLS) by date of appointment.
Certification in Cardiopulmonary Resuscitation (CPR) for BLS provider by date of appointment.

Certification in Pediatric Advanced Life Support (PALS) OR Pediatric Education for Prehospital Professionals (PEPP) by date of appointment.

Certification in Prehospital Trauma Life Support (PHTLS) OR Basic Trauma Life Support (BTLS) OR International Trauma Life Support (ITLS) by date of appointment.
Current Candidate Physical Ability (CPAT) card issued within 1 year prior to date-of-appointment for Trainee and Academy Graduates only.

