

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F001	7/12/2026	Account Clerk I *	A	\$55,261.18	\$4,605.10	\$2,125.43	\$26.57	LOCAL1 Non-Exempt
			B	\$58,024.24	\$4,835.35	\$2,231.70	\$27.90	
			C	\$60,925.45	\$5,077.12	\$2,343.29	\$29.29	
			D	\$63,971.72	\$5,330.98	\$2,460.45	\$30.76	
			E	\$67,170.31	\$5,597.53	\$2,583.47	\$32.29	
F002	7/12/2026	Account Clerk II *	A	\$60,795.16	\$5,066.26	\$2,338.28	\$29.23	LOCAL1 Non-Exempt
			B	\$63,834.92	\$5,319.58	\$2,455.19	\$30.69	
			C	\$67,026.66	\$5,585.56	\$2,577.95	\$32.22	
			D	\$70,378.00	\$5,864.83	\$2,706.85	\$33.84	
			E	\$73,896.90	\$6,158.08	\$2,842.19	\$35.53	
B001	7/12/2026	Accountant *	A	\$86,684.27	\$7,223.69	\$3,334.01	\$41.68	CMMPEP Exempt
			B	\$91,018.48	\$7,584.87	\$3,500.71	\$43.76	
			C	\$95,569.41	\$6,355.85	\$3,675.75	\$45.95	
			D	\$100,347.88	\$8,362.32	\$3,859.53	\$48.24	
			E	\$105,365.27	\$8,780.44	\$4,052.51	\$50.66	
B003	7/12/2026	Accounting and Payroll Analyst	A	\$75,657.93	\$6,304.83	\$2,909.92	\$36.37	CMMPEP Non-Exempt
			B	\$79,440.83	\$6,620.07	\$3,055.42	\$38.19	
			C	\$83,412.87	\$6,951.07	\$3,208.19	\$40.10	
			D	\$87,583.51	\$7,298.63	\$3,368.60	\$42.11	
			E	\$91,962.69	\$7,663.56	\$3,537.03	\$44.21	
B002	7/12/2026	Accounting Manager *	A	\$135,786.45	\$11,315.54	\$5,222.56	\$65.28	CMMPEP Exempt
			B	\$142,575.77	\$11,881.31	\$5,483.68	\$68.55	
			C	\$149,704.56	\$12,475.38	\$5,757.87	\$71.97	
			D	\$157,189.79	\$13,099.15	\$6,045.76	\$75.57	
			E	\$165,049.28	\$13,754.11	\$6,348.05	\$79.35	
F003	7/12/2026	Accounting Technician	A	\$63,162.12	\$5,263.51	\$2,429.31	\$30.37	LOCAL1 Non-Exempt
			B	\$66,320.23	\$5,526.69	\$2,550.78	\$31.88	
			C	\$69,636.24	\$5,803.02	\$2,678.32	\$33.48	
			D	\$73,118.05	\$6,093.17	\$2,812.23	\$35.15	
			E	\$76,773.95	\$6,397.83	\$2,952.84	\$36.91	

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F004	7/12/2026	Administrative Assistant	A	\$66,506.73	\$5,542.23	\$2,557.95	\$31.97	LOCAL1 Non-Exempt
			B	\$69,832.07	\$5,819.34	\$2,685.85	\$33.57	
			C	\$73,323.67	\$6,110.31	\$2,820.14	\$35.25	
			D	\$76,989.85	\$6,415.82	\$2,961.15	\$37.01	
			E	\$80,839.35	\$6,736.61	\$3,109.21	\$38.87	
A020	7/12/2026	Administrative City Clerk	A	\$132,478.57	\$11,039.88	\$5,095.33	\$63.69	CMMPEP Exempt
			B	\$139,102.50	\$11,591.88	\$5,350.10	\$66.88	
			C	\$146,057.62	\$12,171.47	\$5,617.60	\$70.22	
			D	\$153,360.50	\$12,780.04	\$5,898.48	\$73.73	
			E	\$161,028.53	\$13,419.04	\$6,193.41	\$77.42	
F005	7/12/2026	Administrative Clerk I *	A	\$49,372.72	\$4,114.39	\$1,898.95	\$23.74	LOCAL1 Non-Exempt
			B	\$51,841.36	\$4,320.11	\$1,993.90	\$24.92	
			C	\$54,433.42	\$4,536.12	\$2,093.59	\$26.17	
			D	\$57,155.09	\$4,762.92	\$2,198.27	\$27.48	
			E	\$60,012.85	\$5,001.07	\$2,308.19	\$28.85	
F006	7/12/2026	Administrative Clerk II *	A	\$54,447.95	\$4,537.33	\$2,094.15	\$26.18	LOCAL1 Non-Exempt
			B	\$57,170.35	\$4,764.20	\$2,198.86	\$27.49	
			C	\$60,028.86	\$5,002.41	\$2,308.80	\$28.86	
			D	\$63,030.31	\$5,252.53	\$2,424.24	\$30.30	
			E	\$66,181.82	\$5,515.15	\$2,545.45	\$31.82	
H030	7/12/2026	Aquatics Maintenance Worker I *	A	\$62,793.02	\$5,232.75	\$2,415.12	\$30.19	LOCAL1 Non-Exempt
			B	\$65,932.67	\$5,494.39	\$2,535.87	\$31.70	
			C	\$69,229.30	\$5,769.11	\$2,662.67	\$33.28	
			D	\$72,690.77	\$6,057.56	\$2,795.80	\$34.95	
			E	\$76,325.31	\$6,360.44	\$2,935.59	\$36.69	
H031	7/12/2026	Aquatics Maintenance Worker II *	A	\$70,527.04	\$5,877.25	\$2,712.58	\$33.91	LOCAL1 Non-Exempt
			B	\$74,053.39	\$6,171.12	\$2,848.21	\$35.60	
			C	\$77,756.06	\$6,479.67	\$2,990.62	\$37.38	
			D	\$81,643.86	\$6,803.66	\$3,140.15	\$39.25	
			E	\$85,726.06	\$7,143.84	\$3,297.16	\$41.21	

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A024	7/26/2026	Assistant City Manager		\$250,000.00				CONTRACT Exempt
B005	7/12/2026	Assistant Engineer *	A	\$95,296.86	\$7,941.41	\$3,665.26	\$45.82	DMSA00 Exempt
			B	\$100,061.70	\$8,338.48	\$3,848.53	\$48.11	
			C	\$105,064.79	\$8,755.40	\$4,040.95	\$50.51	
			D	\$110,318.03	\$9,193.17	\$4,243.00	\$53.04	
			E	\$115,833.93	\$9,652.83	\$4,455.15	\$55.69	
A025	7/26/2026	Assistant Finance Director	A	\$150,121.62	\$12,510.14	\$5,773.91	\$72.17	CMMPEP Exempt
			B	\$157,627.70	\$13,135.64	\$6,062.60	\$75.78	
			C	\$165,509.09	\$13,792.42	\$6,365.73	\$79.57	
			D	\$173,784.54	\$14,482.05	\$6,684.02	\$83.55	
			E	\$182,473.77	\$15,206.15	\$7,018.22	\$87.73	
B008	7/12/2026	Assistant Planner	A	\$78,693.56	\$6,557.80	\$3,026.68	\$37.83	LOCAL1 Non-Exempt
			B	\$82,628.24	\$6,885.69	\$3,178.01	\$39.73	
			C	\$86,759.65	\$7,229.97	\$3,336.91	\$41.71	
			D	\$91,097.63	\$7,591.47	\$3,503.76	\$43.80	
			E	\$95,652.51	\$7,971.04	\$3,678.94	\$45.99	
H024	12/28/2025	Assistant Pool Manager	A				\$20.49	TEMPSP Non-Exempt
			B				\$21.51	
			C				\$22.59	
B006	7/12/2026	Associate Civil Engineer *	A	\$116,643.86	\$9,720.32	\$4,486.30	\$56.08	DMSA00 Exempt
			B	\$122,476.05	\$10,206.34	\$4,710.62	\$58.88	
			C	\$128,599.86	\$10,716.66	\$4,946.15	\$61.83	
			D	\$135,029.85	\$11,252.49	\$5,193.46	\$64.92	
			E	\$141,781.34	\$11,815.11	\$5,453.13	\$68.16	
B009	7/12/2026	Associate Planner	A	\$89,296.50	\$7,441.38	\$3,434.48	\$42.93	DMSA00 Exempt
			B	\$93,761.33	\$7,813.44	\$3,606.21	\$45.08	
			C	\$98,449.39	\$8,204.12	\$3,786.52	\$47.33	
			D	\$103,371.86	\$8,614.32	\$3,975.84	\$49.70	
			E	\$108,540.45	\$9,045.04	\$4,174.63	\$52.18	

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C001	12/28/2025	Audio Video Technician	A				\$22.58	TEMPSP
			B				\$23.71	Non-Exempt
			C				\$24.90	
B056	7/26/2026	Budget Manager	A	\$135,786.45	\$11,315.54	\$5,222.56	\$65.28	CMMPEP
			B	\$142,575.77	\$11,881.31	\$5,483.68	\$68.55	Exempt
			C	\$149,704.56	\$12,475.38	\$5,757.87	\$71.97	
			D	\$157,189.79	\$13,099.15	\$6,045.76	\$75.57	
B011	7/12/2026	Building Inspector I *	E	\$165,049.28	\$13,754.11	\$6,348.05	\$79.35	
			A	\$76,234.50	\$6,352.88	\$2,932.10	\$36.65	LOCAL1
			B	\$80,046.23	\$6,670.52	\$3,078.70	\$38.48	Non-Exempt
			C	\$84,048.54	\$7,004.05	\$3,232.64	\$40.41	
			D	\$88,250.96	\$7,354.25	\$3,394.27	\$42.43	
B012	7/12/2026	Building Inspector II *	E	\$92,663.51	\$7,721.96	\$3,563.98	\$44.55	
			A	\$85,337.12	\$7,111.43	\$3,282.20	\$41.03	LOCAL1
			B	\$89,603.98	\$7,467.00	\$3,446.31	\$43.08	Non-Exempt
			C	\$94,084.17	\$7,840.35	\$3,618.62	\$45.23	
			D	\$98,788.38	\$8,232.37	\$3,799.55	\$47.49	
B013	7/12/2026	Building Plans Examiner I *	E	\$103,727.80	\$8,643.98	\$3,989.53	\$49.87	
			A	\$87,890.25	\$7,324.19	\$3,380.39	\$42.25	LOCAL1
			B	\$92,284.76	\$7,690.40	\$3,549.41	\$44.37	Non-Exempt
			C	\$96,899.00	\$8,074.92	\$3,726.88	\$46.59	
			D	\$101,743.95	\$8,478.66	\$3,913.23	\$48.92	
B014	7/12/2026	Building Plans Examiner II *	E	\$106,831.15	\$8,902.60	\$4,108.89	\$51.36	
			A	\$91,211.81	\$7,600.98	\$3,508.15	\$43.85	LOCAL1
			B	\$95,772.40	\$7,981.03	\$3,683.55	\$46.04	Non-Exempt
			C	\$100,561.02	\$8,380.09	\$3,867.73	\$48.35	
			D	\$105,589.07	\$8,799.09	\$4,061.12	\$50.76	
			E	\$110,868.53	\$9,239.04	\$4,264.17	\$53.30	

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B015	7/12/2026	Chief Building Official	A	\$141,500.79	\$11,791.73	\$5,442.34	\$68.03	DMSA00
			B	\$148,575.83	\$12,381.32	\$5,714.46	\$71.43	Exempt
			C	\$156,004.62	\$13,000.39	\$6,000.18	\$75.00	
			D	\$163,804.85	\$13,650.40	\$6,300.19	\$78.75	
			E	\$171,995.09	\$14,332.92	\$6,615.20	\$82.69	
G001	7/12/2026	Chief Plant Operator	A	\$139,943.50	\$11,661.96	\$5,382.44	\$67.28	DMSA00
			B	\$146,940.68	\$12,245.06	\$5,651.56	\$70.64	Non-Exempt
			C	\$154,287.71	\$12,857.31	\$5,934.14	\$74.18	
			D	\$162,002.09	\$13,500.17	\$6,230.85	\$77.89	
			E	\$170,102.20	\$14,175.18	\$6,542.39	\$81.78	
A003	9/19/2023	City Engineer / Director of Utilities	Range	\$156,000.00 \$190,000.00				CONTRACT Exempt
A002	7/26/2026	City Manager	Range	\$289,568.00 \$290,000.00				CONTRACT Exempt
A004	5/3/2026	Community Development Director		\$211,499.26				CONTRACT Exempt
D001	7/12/2026	Community Service Officer I *	A	\$59,634.96	\$4,969.58	\$2,293.65	\$28.67	LOCAL1
			B	\$62,616.71	\$5,218.06	\$2,408.34	\$30.10	Non-Exempt
			C	\$65,747.54	\$5,478.96	\$2,528.75	\$31.61	
			D	\$69,034.92	\$5,752.91	\$2,655.19	\$33.19	
			E	\$72,486.67	\$6,040.56	\$2,787.95	\$34.85	
D002	7/12/2026	Community Service Officer II *	A	\$66,147.64	\$5,512.30	\$2,544.14	\$31.80	LOCAL1
			B	\$69,455.02	\$5,787.92	\$2,671.35	\$33.39	Non-Exempt
			C	\$72,927.77	\$6,077.31	\$2,804.91	\$35.06	
			D	\$76,574.16	\$6,381.18	\$2,945.16	\$36.81	
			E	\$80,402.87	\$6,700.24	\$3,092.42	\$38.66	

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C002	7/12/2026	Computer Support Technician	A	\$73,992.66	\$6,166.06	\$2,845.87	\$35.57	CMMPEP Non-Exempt
			B	\$77,692.29	\$6,474.36	\$2,988.17	\$37.35	
			C	\$81,576.91	\$6,798.08	\$3,137.57	\$39.22	
			D	\$85,655.75	\$7,137.98	\$3,294.45	\$41.18	
			E	\$89,938.54	\$7,494.88	\$3,459.17	\$43.24	
B053	7/12/2026	Construction Project Manager	A	\$112,224.87	\$9,352.07	\$4,316.34	\$53.95	DMSA00 Exempt
			B	\$117,836.11	\$9,819.68	\$4,532.16	\$56.65	
			C	\$123,727.92	\$10,310.66	\$4,758.77	\$59.48	
			D	\$129,914.32	\$10,826.19	\$4,996.70	\$62.46	
			E	\$136,410.03	\$11,367.50	\$5,246.54	\$65.58	
F007	12/28/2025	Departmental Intern	A				\$18.59	TEMPSP Non-Exempt
			B				\$19.51	
			C				\$20.49	
A005	7/12/2026	Deputy City Clerk *	A	\$93,902.70	\$7,825.23	\$3,611.64	\$45.15	DMSA00 Exempt
			B	\$98,597.84	\$8,216.49	\$3,792.22	\$47.40	
			C	\$103,527.73	\$8,627.31	\$3,981.84	\$49.77	
			D	\$108,704.11	\$9,058.68	\$4,180.93	\$52.26	
			E	\$114,139.32	\$9,511.61	\$4,389.97	\$54.87	
A007	7/12/2026	Deputy Clerk	A	\$83,918.82	\$6,993.24	\$3,227.65	\$40.35	DMSA00 Exempt
			B	\$88,114.76	\$7,342.90	\$3,389.03	\$42.36	
			C	\$92,520.50	\$7,710.04	\$3,558.48	\$44.48	
			D	\$97,146.52	\$8,095.54	\$3,736.40	\$46.71	
			E	\$102,003.85	\$8,500.32	\$3,923.23	\$49.04	
A023	7/13/2025	Deputy Fire Chief	A	\$146,020.80	\$12,168.40	\$5,616.18	\$70.20	DPSMMA Exempt
			B	\$153,321.85	\$12,776.82	\$5,896.99	\$73.71	
			C	\$160,987.94	\$13,415.66	\$6,191.84	\$77.40	
			D	\$169,037.33	\$14,086.44	\$6,501.44	\$81.27	
			E	\$177,489.21	\$14,790.77	\$6,826.51	\$85.33	
			F	\$186,363.66	\$15,530.31	\$7,167.83	\$89.60	

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B052	7/12/2026	Economic Development Manager/ Public Information Officer	A	\$137,593.16	\$11,466.10	\$5,292.04	\$66.15	CMMPEP Exempt
			B	\$144,472.82	\$12,039.40	\$5,556.65	\$69.46	
			C	\$151,696.46	\$12,641.37	\$5,834.48	\$72.93	
			D	\$159,281.28	\$13,273.44	\$6,126.20	\$76.58	
			E	\$167,245.35	\$13,937.11	\$6,432.51	\$80.41	
B018	7/12/2026	Engineering Aide I *	A	\$52,094.18	\$4,341.18	\$2,003.62	\$25.05	LOCAL1 Non-Exempt
			B	\$54,698.89	\$4,558.24	\$2,103.80	\$26.30	
			C	\$57,433.83	\$4,786.15	\$2,208.99	\$27.61	
			D	\$60,305.53	\$5,025.46	\$2,319.44	\$28.99	
			E	\$63,320.80	\$5,276.73	\$2,435.42	\$30.44	
B019	7/12/2026	Engineering Aide II *	A	\$57,695.69	\$4,807.97	\$2,219.07	\$27.74	LOCAL1 Non-Exempt
			B	\$60,580.47	\$5,048.37	\$2,330.02	\$29.13	
			C	\$63,609.50	\$5,300.79	\$2,446.52	\$30.58	
			D	\$66,789.97	\$5,565.83	\$2,568.85	\$32.11	
			E	\$70,129.47	\$5,844.12	\$2,697.29	\$33.72	
B020	7/12/2026	Engineering Technician I *	A	\$71,416.05	\$5,951.34	\$2,746.77	\$34.33	LOCAL1 Non-Exempt
			B	\$74,986.85	\$6,248.90	\$2,884.11	\$36.05	
			C	\$78,736.20	\$6,561.35	\$3,028.32	\$37.85	
			D	\$82,673.00	\$6,889.42	\$3,179.73	\$39.75	
			E	\$86,806.66	\$7,233.89	\$3,338.72	\$41.73	
B021	7/12/2026	Engineering Technician II *	A	\$79,523.46	\$6,626.96	\$3,058.59	\$38.23	LOCAL1 Non-Exempt
			B	\$83,499.63	\$6,958.30	\$3,211.52	\$40.14	
			C	\$87,674.61	\$7,306.22	\$3,372.10	\$42.15	
			D	\$92,058.35	\$7,671.53	\$3,540.71	\$44.26	
			E	\$96,661.26	\$8,055.11	\$3,717.74	\$46.47	
B022	7/12/2026	Engineering Technician III *	A	\$87,688.06	\$7,307.34	\$3,372.62	\$42.16	LOCAL1 Non-Exempt
			B	\$92,072.46	\$7,672.71	\$3,541.25	\$44.27	
			C	\$96,676.09	\$8,056.34	\$3,718.31	\$46.48	
			D	\$101,509.89	\$8,459.16	\$3,904.23	\$48.80	
			E	\$106,585.38	\$8,882.12	\$4,099.44	\$51.24	

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G002	7/12/2026	Equipment Mechanic I *	A	\$62,988.69	\$5,249.06	\$2,422.64	\$30.28	LOCAL1 Non-Exempt
			B	\$66,138.12	\$5,511.51	\$2,543.77	\$31.80	
			C	\$69,445.03	\$5,787.09	\$2,670.96	\$33.39	
			D	\$72,917.28	\$6,076.44	\$2,804.51	\$35.06	
			E	\$76,563.15	\$6,380.26	\$2,944.74	\$36.81	
G003	7/12/2026	Equipment Mechanic II *	A	\$70,012.41	\$5,834.37	\$2,692.79	\$33.66	LOCAL1 Non-Exempt
			B	\$73,513.03	\$6,126.09	\$2,827.42	\$35.34	
			C	\$77,188.68	\$6,432.39	\$2,968.80	\$37.11	
			D	\$81,048.12	\$6,754.01	\$3,117.24	\$38.97	
			E	\$85,100.52	\$7,091.71	\$3,273.10	\$40.91	
G004	7/12/2026	Equipment Mechanic III	A	\$78,720.44	\$6,560.04	\$3,027.71	\$37.85	LOCAL1 Non-Exempt
			B	\$82,656.46	\$6,888.04	\$3,179.09	\$39.74	
			C	\$86,789.29	\$7,232.44	\$3,338.05	\$41.73	
			D	\$91,128.75	\$7,594.06	\$3,504.95	\$43.81	
			E	\$95,685.19	\$7,973.77	\$3,680.20	\$46.00	
H003	12/28/2025	Facility Attendant	A				\$17.39	TEMPSP Non-Exempt
			B				\$18.27	
			C				\$19.18	
B039	7/12/2026	Finance Analyst I*	A	\$97,694.90	\$8,141.24	\$3,757.50	\$46.97	CMMPEP Exempt
			B	\$102,579.65	\$8,548.30	\$3,945.37	\$49.32	
			C	\$107,708.63	\$8,975.72	\$4,142.64	\$51.78	
			D	\$113,094.06	\$9,424.51	\$4,349.77	\$54.37	
			E	\$118,748.76	\$9,895.73	\$4,567.26	\$57.09	
B047	7/12/2026	Finance Analyst II**	A	\$107,464.41	\$8,955.37	\$4,133.25	\$51.67	CMMPEP Exempt
			B	\$112,837.63	\$9,403.14	\$4,339.91	\$54.25	
			C	\$118,479.51	\$9,873.29	\$4,556.90	\$56.96	
			D	\$124,403.49	\$10,366.96	\$4,784.75	\$59.81	
			E	\$130,623.66	\$10,885.31	\$5,023.99	\$62.80	
A018	5/3/2026	Finance Director		\$211,205.95				CONTRACT Exempt

CITY OF DIXON SALARY SCHEDULE

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Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B054	7/12/2026	Fire Administrative Analyst	A	\$92,310.70	\$7,692.56	\$3,550.41	\$44.38	DMSA00
			B	\$96,926.24	\$8,077.19	\$3,727.93	\$46.60	Exempt
			C	\$101,772.55	\$8,481.05	\$3,914.33	\$48.93	
			D	\$106,861.17	\$8,905.10	\$4,110.05	\$51.38	
			E	\$112,204.23	\$9,350.35	\$4,315.55	\$53.94	
A022	7/13/2025	Fire Battalion Chief 56 hour workweek	A	\$130,043.17	\$10,836.93	\$5,001.66	\$44.66	DPSMMA
			B	\$136,545.35	\$11,378.78	\$5,251.74	\$46.89	Exempt
			C	\$143,372.60	\$11,947.72	\$5,514.33	\$49.24	
			D	\$150,541.20	\$12,545.10	\$5,790.05	\$51.70	
			E	\$158,068.27	\$13,172.36	\$6,079.55	\$54.28	
A022-40	7/13/2025	Fire Battalion Chief 40 hour workweek	F	\$165,971.68	\$13,830.97	\$6,383.53	\$57.00	
			A	\$130,043.17	\$10,836.93	\$5,001.66	\$62.52	DPSMMA
			B	\$136,545.35	\$11,378.78	\$5,251.74	\$65.65	Non-Exempt
			C	\$143,372.60	\$11,947.72	\$5,514.33	\$68.93	
			D	\$150,541.20	\$12,545.10	\$5,790.05	\$72.38	
B023	7/12/2026	Fire Captain	E	\$158,068.27	\$13,172.36	\$6,079.55	\$75.99	
			F	\$165,971.68	\$13,830.97	\$6,383.53	\$79.79	
			A	\$109,386.98	\$9,115.58	\$4,207.19	\$37.56	DPFA00
			B	\$114,856.33	\$9,571.36	\$4,417.55	\$39.44	Non-Exempt
			C	\$120,599.15	\$10,049.93	\$4,638.43	\$41.41	
			D	\$126,629.10	\$10,552.43	\$4,870.35	\$43.49	
			E	\$132,960.56	\$11,080.05	\$5,113.87	\$45.66	
			F	\$139,608.59	\$11,634.05	\$5,369.56	\$47.94	
			G	\$146,589.02	\$12,215.75	\$5,638.04	\$50.34	
A010	9/17/2024	Fire Chief	Range	\$190,000.00 \$225,000.00				CONTRACT Exempt

CITY OF DIXON SALARY SCHEDULE

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D005	7/12/2026	Fire Engineer	A	\$98,646.49	\$8,220.54	\$3,794.10	\$33.88	DPFA00 Non-Exempt
			B	\$103,578.81	\$8,631.57	\$3,983.80	\$35.57	
			C	\$108,757.76	\$9,063.15	\$4,182.99	\$37.35	
			D	\$114,195.64	\$9,516.30	\$4,392.14	\$39.22	
			E	\$119,905.43	\$9,992.12	\$4,611.75	\$41.18	
			F	\$125,900.70	\$10,491.73	\$4,842.33	\$43.24	
			G	\$132,195.73	\$11,016.31	\$5,084.45	\$45.40	
D003	7/12/2026	Firefighter 56 hour workweek	A	\$88,777.61	\$7,398.13	\$3,414.52	\$30.49	DPFA00 Non-Exempt
			B	\$93,216.49	\$7,768.04	\$3,585.25	\$32.01	
			C	\$97,877.32	\$8,156.44	\$3,764.51	\$33.61	
			D	\$102,771.18	\$8,564.27	\$3,952.74	\$35.29	
			E	\$107,909.74	\$8,992.48	\$4,150.37	\$37.06	
			F	\$113,305.23	\$9,442.10	\$4,357.89	\$38.91	
			G	\$118,970.49	\$9,914.21	\$4,575.79	\$40.86	
D015	7/12/2026	Firefighter Recruit 40 hour workweek	A				\$38.41	TEMPSP Non-Exempt
D004	7/12/2026	Firefighter/Paramedic 56 hour workweek	A	\$96,857.79	\$8,071.48	\$3,725.30	\$33.26	DPFA00 Non-Exempt
			B	\$101,700.68	\$8,475.06	\$3,911.56	\$34.92	
			C	\$106,785.71	\$8,898.81	\$4,107.14	\$36.67	
			D	\$112,125.00	\$9,343.75	\$4,312.50	\$38.50	
			E	\$117,731.25	\$9,810.94	\$4,528.13	\$40.43	
			F	\$123,617.81	\$10,301.48	\$4,754.53	\$42.45	
			G	\$129,798.70	\$10,816.56	\$4,992.26	\$44.57	
D014	7/12/2026	Firefighter/Paramedic Recruit 40 hour workweek	A	\$87,172.01	\$7,264.33	\$3,352.77	\$41.91	CMMPEP Non-Exempt
D016	7/12/2026	Firefighter/Paramedic Recruit 40 hour workweek	A				\$41.91	TEMPSP Non-Exempt

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Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D012	7/12/2026	Fire Inspector	A	\$79,981.69	\$6,665.14	\$3,076.22	\$38.45	LOCAL1 Non-Exempt
			B	\$83,980.77	\$6,998.40	\$3,230.03	\$40.38	
			C	\$88,179.81	\$7,348.32	\$3,391.53	\$42.39	
			D	\$92,588.80	\$7,715.73	\$3,561.11	\$44.51	
			E	\$97,218.24	\$8,101.52	\$3,739.16	\$46.74	
A012	9/21/2025	Human Resources Director		\$176,922.63				CONTRACT Exempt
B050	7/12/2026	Human Resources/Risk Analyst I *	A	\$97,694.90	\$8,141.24	\$3,757.50	\$46.97	CMMPEP Exempt
			B	\$102,579.65	\$8,548.30	\$3,945.37	\$49.32	
			C	\$107,708.63	\$8,975.72	\$4,142.64	\$51.78	
			D	\$113,094.06	\$9,424.51	\$4,349.77	\$54.37	
			E	\$118,748.76	\$9,895.73	\$4,567.26	\$57.09	
B051	7/12/2026	Human Resources/Risk Analyst II *	A	\$107,464.41	\$8,955.37	\$4,133.25	\$51.67	CMMPEP Exempt
			B	\$112,837.63	\$9,403.14	\$4,339.91	\$54.25	
			C	\$118,479.51	\$9,873.29	\$4,556.90	\$56.96	
			D	\$124,403.49	\$10,366.96	\$4,784.75	\$59.81	
			E	\$130,623.66	\$10,885.31	\$5,023.99	\$62.80	
B048	7/12/2026	Human Resources Technician I *	A	\$65,696.59	\$5,474.72	\$2,526.79	\$31.58	CMMPEP Non-Exempt
			B	\$68,981.42	\$5,748.45	\$2,653.13	\$33.16	
			C	\$72,430.49	\$6,035.87	\$2,785.79	\$34.82	
			D	\$76,052.01	\$6,337.67	\$2,925.08	\$36.56	
			E	\$79,854.62	\$6,654.55	\$3,071.33	\$38.39	
B049	7/12/2026	Human Resources Technician II *	A	\$72,266.25	\$6,022.19	\$2,779.47	\$34.74	CMMPEP Non-Exempt
			B	\$75,879.56	\$6,323.30	\$2,918.44	\$36.48	
			C	\$79,673.54	\$6,639.46	\$3,064.37	\$38.30	
			D	\$83,657.22	\$6,971.44	\$3,217.59	\$40.22	
			E	\$87,840.08	\$7,320.01	\$3,378.46	\$42.23	

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B026	7/12/2026	Information & Technology Manager	A	\$131,499.61	\$10,958.30	\$5,057.68	\$63.22	CMMPEP Exempt
			B	\$138,074.59	\$11,506.22	\$5,310.56	\$66.38	
			C	\$144,978.32	\$12,081.53	\$5,576.09	\$69.70	
			D	\$152,227.24	\$12,685.60	\$5,854.89	\$73.19	
			E	\$159,838.60	\$13,319.88	\$6,147.64	\$76.85	
B027	7/12/2026	Junior Engineer *	A	\$91,985.28	\$7,665.44	\$3,537.90	\$44.22	LOCAL1 Non-Exempt
			B	\$96,584.54	\$8,048.71	\$3,714.79	\$46.43	
			C	\$101,413.77	\$8,451.15	\$3,900.53	\$48.76	
			D	\$106,484.46	\$8,873.71	\$4,095.56	\$51.19	
			E	\$111,808.68	\$9,317.39	\$4,300.33	\$53.75	
H004	7/12/2026	Laborer	A	\$39,831.38	\$3,319.28	\$1,531.98	\$19.15	LOCAL1 Non-Exempt
			B	\$41,822.95	\$3,485.25	\$1,608.58	\$20.11	
			C	\$43,914.10	\$3,659.51	\$1,689.00	\$21.11	
			D	\$46,109.80	\$3,842.48	\$1,773.45	\$22.17	
			E	\$48,415.29	\$4,034.61	\$1,862.13	\$23.28	
H026	12/28/2025	Lifeguard/Swim Instructor I *	A				\$16.90	TEMPSP Non-Exempt
			B				\$17.74	
			C				\$18.63	
H027	12/28/2025	Lifeguard/Swim Instructor II *	A				\$18.59	TEMPSP Non-Exempt
			B				\$19.51	
			C				\$20.49	
H006	7/12/2026	Maintenance Worker I *	A	\$56,080.91	\$4,673.41	\$2,156.96	\$26.96	LOCAL1 Non-Exempt
			B	\$58,884.96	\$4,907.08	\$2,264.81	\$28.31	
			C	\$61,829.20	\$5,152.43	\$2,378.05	\$29.73	
			D	\$64,920.66	\$5,410.06	\$2,496.95	\$31.21	
			E	\$68,166.70	\$5,680.56	\$2,621.80	\$32.77	

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H007	7/12/2026	Maintenance Worker II *	A	\$62,448.45	\$5,204.04	\$2,401.86	\$30.02	LOCAL1 Non-Exempt
			B	\$65,570.87	\$5,464.24	\$2,521.96	\$31.52	
			C	\$68,849.42	\$5,737.45	\$2,648.05	\$33.10	
			D	\$72,291.89	\$6,024.32	\$2,780.46	\$34.76	
			E	\$75,906.48	\$6,325.54	\$2,919.48	\$36.49	
B028	7/12/2026	Management Analyst I *	A	\$84,679.81	\$7,056.65	\$3,256.92	\$40.71	DMSA00 Exempt
			B	\$88,913.80	\$7,409.48	\$3,419.76	\$42.75	
			C	\$93,359.49	\$7,779.96	\$3,590.75	\$44.88	
			D	\$98,027.47	\$8,168.96	\$3,770.29	\$47.13	
			E	\$102,928.84	\$8,577.40	\$3,958.80	\$49.49	
B029	7/12/2026	Management Analyst II *	A	\$92,310.70	\$7,692.56	\$3,550.41	\$44.38	DMSA00 Exempt
			B	\$96,926.24	\$8,077.19	\$3,727.93	\$46.60	
			C	\$101,772.55	\$8,481.05	\$3,914.33	\$48.93	
			D	\$106,861.17	\$8,905.10	\$4,110.05	\$51.38	
			E	\$112,204.23	\$9,350.35	\$4,315.55	\$53.94	
H008	7/12/2026	Parks & Bldg Maintenance Supervisor	A	\$90,766.60	\$7,563.88	\$3,491.02	\$43.64	DMSA00 Non-Exempt
			B	\$95,304.93	\$7,942.08	\$3,665.57	\$45.82	
			C	\$100,070.18	\$8,339.18	\$3,848.85	\$48.11	
			D	\$105,073.69	\$8,756.14	\$4,041.30	\$50.52	
			E	\$110,327.37	\$9,193.95	\$4,243.36	\$53.04	
C006	7/12/2026	Permit Technician I *	A	\$61,411.12	\$5,117.59	\$2,361.97	\$29.52	LOCAL1 Non-Exempt
			B	\$64,481.68	\$5,373.47	\$2,480.06	\$31.00	
			C	\$67,705.76	\$5,642.15	\$2,604.07	\$32.55	
			D	\$71,091.05	\$5,924.25	\$2,734.27	\$34.18	
			E	\$74,645.60	\$6,220.47	\$2,870.98	\$35.89	
C007	7/12/2026	Permit Technician II *	A	\$67,552.22	\$5,629.35	\$2,598.16	\$32.48	LOCAL1 Non-Exempt
			B	\$70,929.83	\$5,910.82	\$2,728.07	\$34.10	
			C	\$74,476.32	\$6,206.36	\$2,864.47	\$35.81	
			D	\$78,200.14	\$6,516.68	\$3,007.70	\$37.60	
			E	\$82,110.15	\$6,842.51	\$3,158.08	\$39.48	

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B030	7/13/2025	Police Captain	A	\$161,718.84	\$13,476.57	\$6,219.96	\$77.75	DPSMMA
			B	\$169,804.76	\$14,150.40	\$6,530.95	\$81.64	Exempt
			C	\$178,294.98	\$14,857.92	\$6,857.50	\$85.72	
			D	\$187,209.76	\$15,600.81	\$7,200.38	\$90.00	
			E	\$196,570.23	\$16,380.85	\$7,560.39	\$94.50	
			F	\$206,398.75	\$17,199.90	\$7,938.41	\$99.23	
A013	5/3/2026	Police Chief		\$261,207.65				CONTRACT Exempt
B031	7/13/2025	Police Lieutenant	A	\$147,017.11	\$12,251.43	\$5,654.50	\$70.68	DPSMMA
			B	\$154,367.97	\$12,864.00	\$5,937.23	\$74.22	Exempt
			C	\$162,086.35	\$13,507.20	\$6,234.09	\$77.93	
			D	\$170,190.69	\$14,182.56	\$6,545.80	\$81.82	
			E	\$178,700.23	\$14,891.69	\$6,873.09	\$85.91	
			F	\$187,635.25	\$15,636.27	\$7,216.74	\$90.21	
B043	7/12/2026	Police Records Supervisor	A	\$87,446.87	\$7,287.24	\$3,363.34	\$42.04	DMSA00
			B	\$91,819.21	\$7,651.60	\$3,531.51	\$44.14	Exempt
			C	\$96,410.17	\$8,034.18	\$3,708.08	\$46.35	
			D	\$101,230.68	\$8,435.89	\$3,893.49	\$48.67	
			E	\$106,292.22	\$8,857.69	\$4,088.16	\$51.10	
D007	7/12/2026	Police Officer	A	\$100,831.39	\$8,402.62	\$3,878.13	\$48.48	DPOA00
			B	\$105,872.96	\$8,822.75	\$4,072.04	\$50.90	Non-Exempt
			C	\$111,166.61	\$9,263.88	\$4,275.64	\$53.45	
			D	\$116,724.94	\$9,727.08	\$4,489.42	\$56.12	
			E	\$122,561.18	\$10,213.43	\$4,713.89	\$58.92	
			F	\$128,689.24	\$10,724.10	\$4,949.59	\$61.87	
			G	\$135,123.71	\$11,260.31	\$5,197.07	\$64.96	

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F015	7/12/2026	Police Records Technician I *	A	\$56,143.26	\$4,678.61	\$2,159.36	\$26.99	LOCAL1 Non-Exempt
			B	\$58,950.42	\$4,912.54	\$2,267.32	\$28.34	
			C	\$61,897.94	\$5,158.16	\$2,380.69	\$29.76	
			D	\$64,992.84	\$5,416.07	\$2,499.72	\$31.25	
			E	\$68,242.48	\$5,686.87	\$2,624.71	\$32.81	
F016	7/12/2026	Police Records Technician II *	A	\$62,262.86	\$5,188.57	\$2,394.73	\$29.93	LOCAL1 Non-Exempt
			B	\$65,376.00	\$5,448.00	\$2,514.46	\$31.43	
			C	\$68,644.80	\$5,720.40	\$2,640.18	\$33.00	
			D	\$72,077.04	\$6,006.42	\$2,772.19	\$34.65	
			E	\$75,680.90	\$6,306.74	\$2,910.80	\$36.39	
D009	7/12/2026	Police Recruit	A				\$43.63	TEMPSP Non-Exempt
D013	7/12/2026	Police Recruit	A	\$90,748.25	\$7,562.35	\$3,490.32	\$43.63	CMMPEP Non-Exempt
D011	7/12/2026	Police Sergeant	A	\$122,227.94	\$10,185.66	\$4,701.07	\$58.76	DPOA00 Non-Exempt
			B	\$128,339.34	\$10,694.95	\$4,936.13	\$61.70	
			C	\$134,756.30	\$11,229.69	\$5,182.93	\$64.79	
			D	\$141,494.12	\$11,791.18	\$5,442.08	\$68.03	
			E	\$148,568.82	\$12,380.74	\$5,714.19	\$71.43	
			F	\$155,997.27	\$12,999.77	\$5,999.90	\$75.00	
			G	\$163,797.13	\$13,649.76	\$6,299.89	\$78.75	
B045	7/12/2026	Police Services Analyst	A	\$97,694.90	\$8,141.24	\$3,757.50	\$46.97	DMSA00 Exempt
			B	\$102,579.65	\$8,548.30	\$3,945.37	\$49.32	
			C	\$107,708.63	\$8,975.72	\$4,142.64	\$51.78	
			D	\$113,094.06	\$9,424.51	\$4,349.77	\$54.37	
			E	\$118,748.76	\$9,895.73	\$4,567.26	\$57.09	
H023	12/28/2025	Pool Manager	A				\$22.54	TEMPSP Non-Exempt
			B				\$23.67	
			C				\$24.85	

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A021	7/13/2025	Public Works Director	Range	\$182,000.00 \$220,000.00				CONTRACT Exempt
B033	7/12/2026	Public Works Ops & Maint. Supt. (Mgr.)	A	\$120,419.32	\$10,034.94	\$4,631.51	\$57.89	DMSA00 Exempt
			B	\$126,440.29	\$10,536.69	\$4,863.09	\$60.79	
			C	\$132,762.30	\$11,063.53	\$5,106.24	\$63.83	
			D	\$139,400.42	\$11,616.70	\$5,361.55	\$67.02	
			E	\$146,370.44	\$12,197.54	\$5,629.63	\$70.37	
B034	7/12/2026	Recreation Manager	A	\$108,887.57	\$9,073.96	\$4,187.98	\$52.35	DMSA00 Exempt
			B	\$114,331.95	\$9,527.66	\$4,397.38	\$54.97	
			C	\$120,048.55	\$10,004.05	\$4,617.25	\$57.72	
			D	\$126,050.97	\$10,504.25	\$4,848.11	\$60.60	
			E	\$132,353.52	\$11,029.46	\$5,090.52	\$63.63	
H011	12/28/2025	Recreation Specialist I	A				\$16.90	TEMPSP Non-Exempt
			B				\$17.74	
			C				\$18.63	
H012	12/28/2025	Recreation Specialist II	A				\$18.59	TEMPSP Non-Exempt
			B				\$19.51	
			C				\$20.49	
H009	7/12/2026	Recreation Supervisor	A	\$77,685.40	\$6,473.78	\$2,987.90	\$37.35	DMSA00 Non-Exempt
			B	\$81,569.67	\$6,797.47	\$3,137.30	\$39.22	
			C	\$85,648.15	\$7,137.35	\$3,294.16	\$41.18	
			D	\$89,930.56	\$7,494.21	\$3,458.87	\$43.24	
			E	\$94,427.09	\$7,868.92	\$3,631.81	\$45.40	
F010	7/12/2026	Senior Account Clerk *	A	\$66,879.38	\$5,573.28	\$2,572.28	\$32.15	LOCAL1 Non-Exempt
			B	\$70,223.35	\$5,851.95	\$2,700.90	\$33.76	
			C	\$73,734.52	\$6,144.54	\$2,835.94	\$35.45	
			D	\$77,421.24	\$6,451.77	\$2,977.74	\$37.22	
			E	\$81,292.30	\$6,774.36	\$3,126.63	\$39.08	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B035	7/12/2026	Senior Accountant	A	\$99,417.88	\$8,284.82	\$3,823.76	\$47.80	CMMPEP Exempt
			B	\$104,388.77	\$8,699.06	\$4,014.95	\$50.19	
			C	\$109,608.21	\$9,134.02	\$4,215.70	\$52.70	
			D	\$115,088.62	\$9,590.72	\$4,426.49	\$55.33	
			E	\$120,843.05	\$10,070.25	\$4,647.81	\$58.10	
F011	7/12/2026	Senior Administrative Clerk *	A	\$60,490.68	\$5,040.89	\$2,326.56	\$29.08	LOCAL1 Non-Exempt
			B	\$63,515.21	\$5,292.93	\$2,442.89	\$30.54	
			C	\$66,690.97	\$5,557.58	\$2,565.04	\$32.06	
			D	\$70,025.52	\$5,835.46	\$2,693.29	\$33.67	
			E	\$73,526.80	\$6,127.23	\$2,827.95	\$35.35	
C004	7/12/2026	Senior Building Inspector	A	\$90,924.35	\$7,577.03	\$3,497.09	\$43.71	DMSA00 Exempt
			B	\$95,470.57	\$7,955.88	\$3,671.95	\$45.90	
			C	\$100,244.10	\$8,353.68	\$3,855.54	\$48.19	
			D	\$105,256.30	\$8,771.36	\$4,048.32	\$50.60	
			E	\$110,519.12	\$9,209.93	\$4,250.74	\$53.13	
B036	7/12/2026	Senior Civil Engineer	A	\$130,130.73	\$10,844.23	\$5,005.03	\$62.56	DMSA00 Exempt
			B	\$136,637.27	\$11,386.44	\$5,255.28	\$65.69	
			C	\$143,469.13	\$11,955.76	\$5,518.04	\$68.98	
			D	\$150,642.59	\$12,553.55	\$5,793.95	\$72.42	
			E	\$158,174.72	\$13,181.23	\$6,083.64	\$76.05	
H025	12/28/2025	Senior Lifeguard/Swim Instructor	A				\$20.44	TEMPSP Non-Exempt
			B				\$21.47	
			C				\$22.54	
H013	7/12/2026	Senior Maintenance Worker	A	\$68,113.82	\$5,676.15	\$2,619.76	\$32.75	LOCAL1 Non-Exempt
			B	\$71,519.51	\$5,959.96	\$2,750.75	\$34.38	
			C	\$75,095.49	\$6,257.96	\$2,888.29	\$36.10	
			D	\$78,850.26	\$6,570.86	\$3,032.70	\$37.91	
			E	\$82,792.77	\$6,899.40	\$3,184.34	\$39.80	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B037	7/12/2026	Senior Management Analyst	A	\$103,353.78	\$8,612.82	\$3,975.15	\$49.69	DMSA00
			B	\$108,521.47	\$9,043.46	\$4,173.90	\$52.17	Exempt
			C	\$113,947.54	\$9,495.63	\$4,382.60	\$54.78	
			D	\$119,644.92	\$9,970.41	\$4,601.73	\$57.52	
			E	\$125,627.17	\$10,468.93	\$4,831.81	\$60.40	
F017	7/12/2026	Senior Permit Technician	A	\$74,307.45	\$6,192.29	\$2,857.98	\$35.72	LOCAL1
			B	\$78,022.82	\$6,501.90	\$3,000.88	\$37.51	Non-Exempt
			C	\$81,923.96	\$6,827.00	\$3,150.92	\$39.39	
			D	\$86,020.16	\$7,168.35	\$3,308.47	\$41.36	
			E	\$90,321.17	\$7,526.76	\$3,473.89	\$43.42	
C005	7/12/2026	Senior Planner	A	\$109,105.77	\$9,092.15	\$4,196.38	\$52.45	DMSA00
			B	\$114,561.06	\$9,546.76	\$4,406.19	\$55.08	Exempt
			C	\$120,289.11	\$10,024.09	\$4,626.50	\$57.83	
			D	\$126,303.57	\$10,525.30	\$4,857.83	\$60.72	
			E	\$132,618.75	\$11,051.56	\$5,100.72	\$63.76	
H028	12/28/2025	Senior Recreation Specialist	A				\$20.44	TEMPSP
			B				\$21.47	Non-Exempt
			C				\$22.54	
H014	7/12/2026	Senior Transit Driver	A	\$51,098.46	\$4,258.21	\$1,965.33	\$24.57	LOCAL1
			B	\$53,653.38	\$4,471.12	\$2,063.59	\$25.79	Non-Exempt
			C	\$56,336.05	\$4,694.67	\$2,166.77	\$27.08	
			D	\$59,152.85	\$4,929.40	\$2,275.11	\$28.44	
			E	\$62,110.50	\$5,175.88	\$2,388.87	\$29.86	
G014	7/12/2026	Senior Utilities Maintenance Worker	A	\$82,215.43	\$6,851.29	\$3,162.13	\$39.53	LOCAL1
			B	\$86,326.20	\$7,193.85	\$3,320.24	\$41.50	Non-Exempt
			C	\$90,642.51	\$7,553.54	\$3,486.25	\$43.58	
			D	\$95,174.64	\$7,931.22	\$3,660.56	\$45.76	
			E	\$99,933.37	\$8,327.78	\$3,843.59	\$48.04	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
G017	7/12/2026	Senior Wastewater Systems Operator	A	\$110,412.94	\$9,201.08	\$4,246.65	\$53.08	LOCAL1 Non-Exempt
			B	\$115,933.59	\$9,661.13	\$4,458.98	\$55.74	
			C	\$121,730.27	\$10,144.19	\$4,681.93	\$58.52	
			D	\$127,816.78	\$10,651.40	\$4,916.03	\$61.45	
			E	\$134,207.62	\$11,183.97	\$5,161.83	\$64.52	
G018	7/12/2026	Senior Water Operator	A	\$103,288.65	\$8,607.39	\$3,972.64	\$49.66	LOCAL1 Non-Exempt
			B	\$108,453.08	\$9,037.76	\$4,171.27	\$52.14	
			C	\$113,875.74	\$9,489.65	\$4,379.84	\$54.75	
			D	\$119,569.52	\$9,964.13	\$4,598.83	\$57.49	
			E	\$125,548.00	\$10,462.33	\$4,828.77	\$60.36	
H029	7/12/2026	Streets & Streetscapes Maintenance Supervisor	A	\$90,766.60	\$7,563.88	\$3,491.02	\$43.64	DMSA00 Non-Exempt
			B	\$95,304.93	\$7,942.08	\$3,665.57	\$45.82	
			C	\$100,070.18	\$8,339.18	\$3,848.85	\$48.11	
			D	\$105,073.69	\$8,756.14	\$4,041.30	\$50.52	
			E	\$110,327.37	\$9,193.95	\$4,243.36	\$53.04	
F009	12/28/2025	Student Worker	A				\$16.90	TEMPSP Non-Exempt
			B				\$17.74	
			C				\$18.63	
H018	7/12/2026	Transit Dispatcher	A	\$42,226.96	\$3,518.91	\$1,624.11	\$20.30	LOCAL1 Non-Exempt
			B	\$44,338.31	\$3,694.86	\$1,705.32	\$21.32	
			C	\$46,555.22	\$3,879.60	\$1,790.59	\$22.38	
			D	\$48,882.98	\$4,073.58	\$1,880.11	\$23.50	
			E	\$51,327.13	\$4,277.26	\$1,974.12	\$24.68	
H019	7/12/2026	Transit Driver I *	A	\$38,698.35	\$3,224.86	\$1,488.40	\$18.60	LOCAL1 Non-Exempt
			B	\$40,633.27	\$3,386.11	\$1,562.82	\$19.54	
			C	\$42,664.93	\$3,555.41	\$1,640.96	\$20.51	
			D	\$44,798.18	\$3,733.18	\$1,723.01	\$21.54	
			E	\$47,038.09	\$3,919.84	\$1,809.16	\$22.61	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H020	7/12/2026	Transit Driver II *	A	\$46,438.02	\$3,869.84	\$1,786.08	\$22.33	LOCAL1 Non-Exempt
			B	\$48,759.92	\$4,063.33	\$1,875.38	\$23.44	
			C	\$51,197.92	\$4,266.49	\$1,969.15	\$24.61	
			D	\$53,757.81	\$4,479.82	\$2,067.61	\$25.85	
			E	\$56,445.70	\$4,703.81	\$2,170.99	\$27.14	
H021	7/12/2026	Transit Driver/Dispatcher	A	\$46,438.02	\$3,869.84	\$1,786.08	\$22.33	LOCAL1 Non-Exempt
			B	\$48,759.92	\$4,063.33	\$1,875.38	\$23.44	
			C	\$51,197.92	\$4,266.49	\$1,969.15	\$24.61	
			D	\$53,757.81	\$4,479.82	\$2,067.61	\$25.85	
			E	\$56,445.70	\$4,703.81	\$2,170.99	\$27.14	
B055	7/12/2026	Transit Manager	A	\$105,716.09	\$8,809.67	\$4,066.00	\$50.83	DMSA00 Exempt
			B	\$111,001.89	\$9,250.16	\$4,269.30	\$53.37	
			C	\$116,551.99	\$9,712.67	\$4,482.77	\$56.03	
			D	\$122,379.59	\$10,198.30	\$4,706.91	\$58.84	
			E	\$128,498.57	\$10,708.21	\$4,942.25	\$61.78	
B038	7/12/2026	Transit Supervisor	A	\$84,843.12	\$7,070.26	\$3,263.20	\$40.79	DMSA00 Non-Exempt
			B	\$89,085.28	\$7,423.77	\$3,426.36	\$42.83	
			C	\$93,539.54	\$7,794.96	\$3,597.67	\$44.97	
			D	\$98,216.52	\$8,184.71	\$3,777.56	\$47.22	
			E	\$103,127.34	\$8,593.95	\$3,966.44	\$49.58	
G012	7/12/2026	Utilities Maintenance Worker I *	A	\$66,062.70	\$5,505.23	\$2,540.87	\$31.76	LOCAL1 Non-Exempt
			B	\$69,365.84	\$5,780.49	\$2,667.92	\$33.35	
			C	\$72,834.13	\$6,069.51	\$2,801.31	\$35.02	
			D	\$76,475.83	\$6,372.99	\$2,941.38	\$36.77	
			E	\$80,299.62	\$6,691.64	\$3,088.45	\$38.61	
G013	7/12/2026	Utilities Maintenance Worker II *	A	\$74,810.10	\$6,234.18	\$2,877.31	\$35.97	LOCAL1 Non-Exempt
			B	\$78,550.61	\$6,545.88	\$3,021.18	\$37.76	
			C	\$82,478.14	\$6,873.18	\$3,172.24	\$39.65	
			D	\$86,602.04	\$7,216.84	\$3,330.85	\$41.64	
			E	\$90,932.14	\$7,577.68	\$3,497.39	\$43.72	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
G011	7/12/2026	Wastewater System Op In-Training *	A	\$70,589.26	\$5,882.44	\$2,714.97	\$33.94	LOCAL1 Non-Exempt
			B	\$74,118.72	\$6,176.56	\$2,850.72	\$35.63	
			C	\$77,824.66	\$6,485.39	\$2,993.26	\$37.42	
			D	\$81,715.89	\$6,809.66	\$3,142.92	\$39.29	
			E	\$85,801.69	\$7,150.14	\$3,300.07	\$41.25	
G009	7/12/2026	Wastewater System Operator I *	A	\$83,234.41	\$6,936.20	\$3,201.32	\$40.02	LOCAL1 Non-Exempt
			B	\$87,396.13	\$7,283.01	\$3,361.39	\$42.02	
			C	\$91,765.94	\$7,647.16	\$3,529.46	\$44.12	
			D	\$96,354.23	\$8,029.52	\$3,705.93	\$46.32	
			E	\$101,171.95	\$8,431.00	\$3,891.23	\$48.64	
G010	7/12/2026	Wastewater System Operator II *	A	\$91,658.25	\$7,638.19	\$3,525.32	\$44.07	LOCAL1 Non-Exempt
			B	\$96,241.16	\$8,020.10	\$3,701.58	\$46.27	
			C	\$101,053.22	\$8,421.10	\$3,886.66	\$48.58	
			D	\$106,105.88	\$8,842.16	\$4,081.00	\$51.01	
			E	\$111,411.18	\$9,284.27	\$4,285.05	\$53.56	
B040	7/12/2026	Water Operations Supervisor	A	\$125,956.05	\$10,496.34	\$4,844.46	\$60.56	DMSA00 Non-Exempt
			B	\$132,253.89	\$11,021.16	\$5,086.69	\$63.58	
			C	\$138,866.56	\$11,572.21	\$5,341.02	\$66.76	
			D	\$145,809.90	\$12,150.83	\$5,608.07	\$70.10	
			E	\$153,100.38	\$12,758.37	\$5,888.48	\$73.61	
G015	7/12/2026	Water Operator I *	A	\$70,311.46	\$5,859.29	\$2,704.29	\$33.80	LOCAL1 Non-Exempt
			B	\$73,827.03	\$6,152.25	\$2,839.50	\$35.49	
			C	\$77,518.38	\$6,459.87	\$2,981.48	\$37.27	
			D	\$81,394.30	\$6,782.86	\$3,130.55	\$39.13	
			E	\$85,464.02	\$7,122.00	\$3,287.08	\$41.09	
G016	7/12/2026	Water Operator II *	A	\$77,342.55	\$6,445.21	\$2,974.71	\$37.18	LOCAL1 Non-Exempt
			B	\$81,209.68	\$6,767.47	\$3,123.45	\$39.04	
			C	\$85,270.16	\$7,105.85	\$3,279.62	\$41.00	
			D	\$89,533.67	\$7,461.14	\$3,443.60	\$43.05	
			E	\$94,010.35	\$7,834.20	\$3,615.78	\$45.20	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/26/2026

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
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* Flexibly Staffed Classifications

** Calculated in Excel for reference purposes may vary slightly from system generated numbers.

*** Fire Battalion, Fire Captain, Fire Engineer, FF & FFParamedic hourly rate is based on 56 hour work schedule

Salary Schedule Revised per:

Resolution 26-143 City Manager's Employment Agreement

Resolution 26-144 Assistant City Manager's Employment Agreement

Resolution 26-145 Reclass Finance Dept. - Asst FN Director

Resolution 26-146 Reclass Finance Dept. - Budget Manager

UNION UNIT

CMMPEP Confidential Mid Management & Profess Employees Plan

CSMGTP Confidential Senior Management Plan

CONTRACT City Manager and Executive Staff

DMSA00 Dixon Mid Manager's and Supervisor's Association

DPFA00 Dixon Professional Firefighters Association

DPOA00 Dixon Police Officers' Association

DPSMMA Dixon Public Safety Mid Managers Association

LOCAL1 Public Employees Union, Local 1

TEMPSP Temporary Seasonal Comp Plan

> DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same classification (Longevity)

> DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)

> All Job Codes excluded from the Temporary Seasonal Comp Plan may be used for "hourly rated" employees such as temporary staffing needs or retired annuitants.

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules.

The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body. City Council approval pending.

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000